

Exhibit 8.18

**MISSOULA COUNTY EMPLOYEE BENEFITS PLAN
AMENDMENT**

This amendment becomes effective as of July 1, 2011.

WHEREAS, the Board of County Commissioners may, from time to time, change the Plan by written amendment; and

WHEREAS, the Board of County Commissioners desire to revise certain provisions of the plan, including certain requirements of the Patient Protection and Affordable Care Act applicable to non-grandfathered plans, now

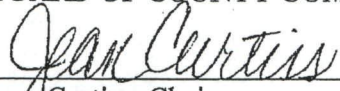
THEREFORE, MISSOULA COUNTY does hereby amend, subject to all other plan restrictions, the provisions of the Medical benefits of the Plan as follows:

1. **Lifetime Benefits Maximum (\$2,000,000) shall be deleted.**
2. **Annual Benefits Maximum payable shall be \$2,000,000.**
3. **Sleep Apnea: The lifetime maximum benefit payable (\$3,000) shall be deleted.**
4. **Transplant Surgery: The maximum lifetime donor benefit (\$5,000) shall be deleted.**
5. **Durable Medical Equipment and Supplies: The maximum benefit payable (\$15,000) per benefit year shall be deleted.**
6. **Physical Therapy: The maximum payable (\$2,000) per benefit year shall be deleted.**
7. **Definition of Dependent (Dental and Vision benefits included): Marital status (unmarried child) shall be deleted and residence requirement (resident of same country) shall be deleted.**
8. **Pre-existing Conditions: Shall not apply to any covered person under the age of 19.**
9. **Fraudulent and abusive acts: No rescission of coverage shall be made absent fraud or intentional misrepresentation of a material fact.**
10. **Preventive Services: Provided you obtain services from a Network Provider, no deductible or coinsurance shall apply to Current recommendations of the United States Preventive Services Task Force (Grade A or B rating only). The Network Providers shall be the Monida Healthcare Network and Cost Care. However, Aspirin, Iron Supplementation, Oral Fluoride, Folic Acid and Tobacco Cessation Products must be acquired by using the prescription drug card provided by this plan. Further, the sole Network Provider for intensive behavioral dietary counseling, intensive counseling and behavioral interventions to promote sustained weight loss in adults and intensive behavioral interventions to promote improvement in weight status in children shall be the Missoula City-County Health Department.**

11. Immunizations recommended by the Advisory Committee on Immunization Practices (ACIP) that have been adopted by the Centers for Disease Control and Prevention shall be paid without deductible or coinsurance when the services are obtained from a Network Provider . The Network Provider for Immunizations shall be the Missoula City-County Health Department.
12. Appeals: The appeals process shall be altered to comply with the requirements of the Patient Protection and Affordable Care Act.

Passed and adopted this 5th day of April 2011.

BOARD OF COUNTY COMMISSIONERS ATTEST



Jean Curtiss, Chair



Vickie Zeier, Clerk & Recorder



Michele Landquist, Commissioner

NOT AVAILABLE FOR SIGNATURE
Bill Carey, Commissioner